



JOB TITLE: Construction Project Manager

LOCATION: Salt Lake City, Utah initially. Milford or Delta, Utah during construction

APPLY TO: jobs@peakminerals.com

COMPANY INFORMATION

Peak Minerals is a wholly owned subsidiary of EMR Capital, a specialist resources private equity manager. Peak Minerals is actively developing its world-class sulfate of potash (SOP) project on the Sevier Playa in west-central Utah and is focused on delivering plant nutrition in a safe, responsible, and environmentally conscious way.

The Sevier Playa Project (Project) in Millard County, Utah, is the most significant SOP development project in North America. Peak Minerals 's mission is to become the highest-quality and lowest-cost SOP producer in North America. This will enable the region to become self-sufficient in chloride-free potassium fertilizers that help farmers increase high-value food production to feed North America's growing population.

Peak Minerals is committed to developing a modern fertilizer project with attractive economics while making a positive environmental impact and maintaining socially responsible operations. The Sevier Playa project will use solar energy to economically extract SOP, minimizing Peak Minerals 's environmental footprint while producing a natural, organic product. Construction is expected to commence during Q4 2023 to Q1 2024.

PURPOSE

The Construction Project Manager is responsible for all construction operations of the Sevier Playa Project including overall planning, scheduling, organization, execution, quality, safety, coordination, cost control, and schedule control of the construction efforts within the approved schedule and budget.

DUTIES AND RESPONSIBILITIES

- Develop a comprehensive, integrated project execution strategy, plan, budget, and schedule that are consistent with company policies and objectives including appropriate work processes, systems, and procedures for successful completion of projects.
- Ensure project is executed and operated within the agreed scope, budget, and schedule in a manner that is compliant with the company standards for safety, environment, and community relations.
- Ensure final construction permits with various agencies are obtained within agreed upon timelines and budgets
- Direct, control, and provide effective coordination of outside contractors in accordance with approved plans. Ensure that the roles, responsibilities, work processes, systems, procedures,

and mutual expectations of the respective parties are clearly defined, communicated, understood, and effectively implemented by all.

- Ensure compliance with all applicable policies, rules, laws, and government regulations within the project and operations scope.
- Direct the development of a strategic plan for the transition from construction to operation to ensure a healthy and sustainable operation. It will be necessary to focus on the successful project implementation by delivering on promises while effectively steering the business from the project stage into the operating phase.
- Develop construction project schedules and ensure that work is performed within a budget and in compliance with project specifications.
- Maintain current and detailed knowledge of technical advances, incorporating “cutting edge” technology and innovation into construction project planning.
- Provide direct input to senior management through all phases of construction regarding present objectives, plans, schedules, budgets, and variances for projects. Interface effectively with the company’s management and operations groups.
- Present all major capital expenditure requests for approval.
- Review the feasibility study, detailed design, and construction plans to develop construction tender documents.
- Procure and adjudicate bids and recommend suitable contractors.

QUALIFICATIONS

A bachelor’s degree in civil engineering or a minerals engineering discipline is required. A minimum of 10 years’ relevant construction project experience, as well as experience working with operations, design firms, and construction contractor personnel is necessary. Demonstrated experience managing technical consultants is essential. The successful candidate will have experience with construction project oversight and/or project management. Demonstrated ability to read, analyze, and interpret technical and design information is necessary. Proficiency in Microsoft Office, Scheduling, and general computer software related to construction projects is required.

ORGANIZATIONAL FACTORS

The Construction Project Manager will report directly to the President and CEO. Direct reports to the Construction Project Manager will include a multi-disciplinary team of up to 30 people.

SKILLS AND ABILITIES

- Be a self-starter, capable of making decisions, while keeping direct supervisor apprised of those decisions.
- Extensive experience of leading projects with a value of \$400 to \$500M from tender to completion, including commissioning.

- Be self-directed and self-motivated, demonstrating a high level of professionalism, ethics, confidence, and a commitment to a team approach.
- Possess strong organizational skills, implementing resources and people effectively and efficiently to accomplish aggressive, yet attainable, goals.
- Have a strong commercial understanding of construction contracts and a proactive, yet non-adversarial style of dealing with contractors.
- Strong background in site construction and project management with a broad multidisciplinary base in heavy civil/ mineral processing plant / infrastructure construction
- Strong background, training, and awareness of statutory and industry standards with respect to health and safety and the environment
- Excellent written and verbal communications.
- Must be safety conscious and self-motivated with exceptional work ethic.
- Able to effectively communicate long- and short-term plans with a clear picture of results.
- Establish and maintain good working relationships with internal and external contacts.
- Possess the ability to develop good working relationships with all levels and disciplines.
- Demonstrate a methodical, hands-on approach to problem solving with the ability to identify, explain and accomplish results in a timely and correct manner.
- Valid driver's license
- Experience with brine mining projects and potash production would be well regarded.