



**JOB TITLE:** Permitting Manager

**LOCATION:** Salt Lake City, Utah initially. Milford or Delta, Utah during construction

**APPLY TO:** [jobs@peakminerals.com](mailto:jobs@peakminerals.com)

### **COMPANY INFORMATION**

Peak Minerals is a wholly owned subsidiary of EMR Capital, a specialist resources private equity manager. Peak Minerals is actively developing its world-class sulfate of potash (SOP) project on the Sevier Playa in west-central Utah and is focused on delivering plant nutrition in a safe, responsible, and environmentally conscious way.

The Sevier Playa Project (Project) in Millard County, Utah, is the most significant SOP development project in North America. Peak Minerals 's mission is to become the highest-quality and lowest-cost SOP producer in North America. This will enable the region to become self-sufficient in chloride-free potassium fertilizers that help farmers increase high-value food production to feed North America's growing population.

Peak Minerals is committed to developing a modern fertilizer project with attractive economics while making a positive environmental impact and maintaining socially responsible operations. The Sevier Playa project will use solar energy to economically extract SOP, minimizing Peak Minerals 's environmental footprint while producing a natural, organic product. Construction is expected to commence during Q4 2023 to Q1 2024.

### **PURPOSE**

The Project has completed an EIS and has received a Record of Decision. The Permitting Manager will coordinate and be responsible for the preparation of further permit applications and timely approval of applicable permits. The individual will also manage and oversee regulatory planning, as well as permit and compliance activities within the meteorological, air quality, water, and noise disciplines. The individual will be responsible for the development and modification of programs, processes, procedures, and systems as necessary to ensure permit processes are timely and compliant with changing regulations and assure strict adherence to approval flow, timeframes, and other permitting requirements.

### **DUTIES AND RESPONSIBILITIES**

- Coordinate with management and operations to understand permit issuance needs.
- Prepare, assemble, review, and submit permit incidental and insignificant applications through the approval and issuance process.
- Develop working relationships and interface with appropriate contacts within the regulatory agencies.
- Maintain internal permit file records and manage permit renewal timelines.

- Direct and manage external consultants for all major permit applications to include development of budgets, requisitions, purchase orders and invoices.
- Interact with internal departments for necessary permit items such as Land/Legal for surface right-of-entry and mineral control.
- Review and maintain all environmental permits, files, and documents. Assure all reporting is done on time and that all reports are accurate.
- Maintain close communication with corporate environmental personnel for implementation of permitting and compliance programs.
- Supervise the acquisition and maintenance of air permits and associated Clean Air Act statutory and regulatory compliance requirements related to the operation.
- Identify priorities and needs of permitting and compliance.
- Work closely with project teams to navigate permitting challenges. Take initiative and resolve issues.
- Lead and advise on the development of permitting strategies, provide QA/QC of work processes and deliverables, and lead teams completing technical studies that support permitting efforts.
- Develop and implement an effective Environmental Management System.

### **QUALIFICATIONS**

A bachelor's degree in engineering, environmental sciences, or related equivalent field is required. A minimum of ten years' experience in environmental permitting is necessary with at least 5 years' related work experience preferred. The successful candidate will demonstrate a strong understanding of the major components of permitting and environmental requirements and reasonable timelines for regulatory permit review and approval. A background that includes a working knowledge of regulatory requirements, independent preparation/completion of permit applications, and interaction with regulatory agencies, consultants, and personnel is required. Strong computer skills are necessary including Scheduling software, Word, PowerPoint, and Excel.

### **ORGANIZATIONAL FACTORS**

The Permitting Manager will report directly to the Project Construction Manager. This role will directly supervise up to 5 other employees and multiple contractors.

### **SKILLS AND ABILITIES**

- Ability to work independently and as a member of a team.
- Possess strong leadership qualities, good work ethic, a high degree of integrity and honesty, and a positive attitude.
- The ability to identify and attach appropriate urgency to the requirements of various permitting regulations.

- A working knowledge of permitting issues and a mature, level-headed approach to decision-making and addressing issues.
- Demonstrate effective verbal and written communication skills and possess strong computer skills.
- Exhibit problem solving skills and ability to coordinate projects on a company-wide basis.
- Ability to engage with regulatory authorities, community stakeholders, and the general public.
- Solid organizational skills and the ability to prioritize work. Must be capable of meeting deadlines and managing a sizable workload.
- Highly motivated self-starter who can appropriately handle conflict resolution.
- Be self-directed and self-motivated, demonstrating a high level of professionalism, ethics, confidence and a commitment to a team approach.
- Strong background, training, and awareness of statutory and industry standards with respect to health and safety and the environment
- Valid driver's license